



**USA Shooting Board Meeting**  
**Q3 – Open to Members**  
**September 23, 2024**

Board Members Present: Chair Jim Mitchell, Vice Chair Jaqueline McCook, Troy Bassham, Ward French, McKenna Geer, Kim Rhode, Tim Rupli, Sarah Scherer, Sandra Uptagrafft, Sara Walker

Board Members Absent: Frank Thompson

Employees Present: CEO Kelly Reisdorf and various staff

Guests Present: Cindy Moehring (USOPC Governance Liaison), Laura Peeters (Legal Counsel), and various members

**Call to Order:** Mr. Mitchell, having established a quorum, called the meeting to order at 4:01 p.m. MT.

**Conflict of Interest Disclosures:** Ms. Peeters asked if anyone had any conflicts after reviewing the agenda. Ms. Rhode disclosed that she is a currently competing athlete and sits on many boards. Ms. Uptagrafft and Ms. Geer also disclosed that they are currently competing athletes. Mr. Mitchell disclosed that he is working on a bid for the LA28 venue for shooting sports. No other conflicts were noted.

**Meeting Minutes:** Mr. Mitchell asked for a motion to approve the July 8, 2024 and August 15, 2024 Board Meeting minutes and September 5, 2024 and August 26, 2024 Actions without a Meeting. Mr. Rupli made the motion and Mr. French seconded. The motion passed unanimously.

**CEO Report:** Ms. Reisdorf asked that the agenda be adjusted so that guest Cassio Rippel (ISSF Athlete Council Chair) could present. There was no objection.

**Rapid Fire/Sport Pistol Update:** Mr. Rippel presented information regarding the pistol shooting event change for the Olympic Games in Los Angeles in 2028. He first reviewed the purpose of the ISSF Athlete Council, which is to work on behalf of all athletes. He then reviewed a survey that was given to all pistol athletes throughout the world (currently



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307 air pistol athletes and 152 rapid fire athletes) about the proposed change to the pistol event. Currently only men shoot rapid fire and women shoot sport pistol. The proposal from the Council, which received 80% support of the survey participants was to make the events consistent regardless of gender. This decision would double the opportunity to earn a quota and change the number of Olympic finalists to 8, from 6.

A discussion ensued.

Ms. Rhode mentioned that rapid fire will still be shot, but just not at the Olympic Games, and that the final vote by the ISSF Executive Committee on the change will happen in Rome in November. She indicated that it is currently unknown if there will be a team sport pistol event at the Olympics.

**Olympic Performance:** Ms. Reisdorf then asked Dwayne Weger to report on the results from the Olympic and Paralympic Games.

Mr. Weger discussed that the United States had athletes in 13 of 15 events at the Olympics, with 8 making it to the finals and 5 medals. He then discussed that there were a couple of 4<sup>th</sup> and 5<sup>th</sup> place finishes as well. Of the 17 athletes that attended the Games, 10 were first timers.

**Paralympic Performance:** Ms. Reisdorf indicated 4 athletes were in the top 15. The United States earned a silver medal. Between the Olympics and Paralympics there were 9 veterans on the team.

**Budget:** Ms. Reisdorf then discussed the 2024 budget and the progress made in terms of cash flow. She indicated that she is prioritizing athlete spending in the 2025 High Performance Plan and that initial funding approvals will be provided by the USOPC to the NGB in late October. She indicated that the goal is for athletes to enter 2025 with a general understanding of what will and will not be funded.

**Strategic Plan:** Ms. Reisdorf then discussed that this fall the organization will revise its strategic plan to encompass both LA28 and Brisbane 2032. She is also going to send out an athlete survey to make sure that their needs are considered.

**Range Update:** Ms. Reisdorf then asked Brent McPherson to present an update on the indoor OTC and outdoor Fort Carson ranges.

Mr. McPherson indicated that there was significant hail damage to the shotgun range at Ft. Carson in 2023 and that the insurance claim is covering the cost of such repairs. He then indicated that the rifle and pistol floor at the HQ needs additional attention because last year's work did not go as planned and that the USOPC is assisting.

**Advocacy:** Ms. Reisdorf then discussed a recent social media censorship issue that was impacting the athletes going into the Olympics. Various board members and members of Congress assisted, and the issue was resolved in the athlete's favor.

Mr. Mitchell indicated that an acknowledgement letter is in draft form and a discussion ensued about other “thank you” items that could be included.

**Competitions:** Ms. Reisdorf then asked Ashley McAllister to provide an update on events.

Ms. McAllister discussed two upcoming December events: WAG at Camp Perry and Colorado Springs. These events will select the Junior Pan American team. She then indicated that shotgun selection events are TBD, and that additional information regarding spring selection match is forthcoming. She then indicated that a WSPS course will be held before the WAG events and an ISSF referee/judge course will be held in the Spring 2025. She is also updating courses for range officers. She also discussed her need for volunteers.

**Frank Thompson** joined the meeting

**Member Feedback:** Ms. Reisdorf discussed a member survey in which there was a 78% response rate, which is incredible. She then indicated that USA Shooting will celebrate its 30<sup>th</sup> Anniversary next year and her desire to create a special event to note such anniversary, honor alumni and engage the broader shooting community around the celebrations. Survey data will be sent out to begin gathering feedback.

**Complaints:** Ms. Rhode discussed concerns about various allegations and urged those listening to file legitimate complaints, as that is part of USA Shooting’s policies and procedures. However, people should not be filing illegitimate complaints.

**Question and Answer:** Ms. McCook answered a question pertaining to the Club/CTC and Coaches and Officials board position. She then discussed that if members have questions for the Board they should send them to [board@usashooting.org](mailto:board@usashooting.org).

Mr. Mitchell then discussed certain aspects of his bid to host the shooting events at LA28 and that the ISSF should decide on the venue within the next 60 days.

Ms. Reisdorf then stated, in response to the previous member survey, that membership IDs and Hall of Fame are items the organization is looking into.

A discussion ensued.

A motion to adjourn was made by Tim Rupli and seconded by Ms. Rhode. The motion passed and the meeting adjourned at 5:36 p.m. MT.

**Adjourned:** 5:36 p.m. MT

**Executive Session:** At 5:37 p.m. MT, Mr. Mitchell then called for a vote to enter executive session. The vote was unanimous.

In Executive Session, revised Bylaws minus the athlete sections were approved by the unanimous affirmative vote of the Board, with the understanding that the AAC would have the athlete sections ready for review and consideration by the board in few weeks.

The Executive Session adjourned at 6:29 p.m. MT